

Volunteers are the backbone of WSWBC's existence and growth over the past thirty years. They provide the manpower and expertise to handle a wide range of, often thankless, tasks for the Association. The goal of this Code of Conduct is to help them get the most enjoyment, satisfaction and sense of accomplishment from their efforts as a volunteer, while helping the WSWBC fulfil its mandate to the membership.

Some of the responsibilities associated with being a volunteer include:

- To act as role models and ambassador of WSWBC.
- To adhere to the spirit as well as the letter of all policies and procedures as detailed in WSWBC's Terms of Reference.
- Being completely neutral and impartial in all situations.
- To strive for excellence in the execution of your duties on behalf of WSWBC.
- To act in an ethical, responsible, and sportsman like manner, consistent with the principles of fair play.
- Treat all those you interact with in a friendly and respectful manner.
- Ensure that all activities are conducted as safely as possible.
- Be familiar with and adhere to WSWBC's Harassment Policy.

Given all the above, the following list illustrates conduct which is inconsistent with WSWBC values, and the responsibilities associated with being a volunteer. The following list of unacceptable conduct, is not an all-inclusive one, and is presented to illustrate a sampling of unacceptable behaviours:

- Drinking alcoholic beverages during any activity where you are acting as a volunteer on behalf of WSWBC.
- Verbally abusive behaviour or harassment of any type.
- Being late for a volunteer assignment.